

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE SIOUX VALLEY-SOUTHWESTERN ELECTRIC COOPERATIVE, INC.
February 25, 2022**

The regular meeting of the Board of Directors of Sioux Valley-Southwestern Electric Cooperative, Inc. (DBA Sioux Valley Energy) was held on February 25, 2022 commencing at 8:30 a.m. in the Colman boardroom.

The meeting was called to order by President Gary Fish who presided and Don DeGreef, Secretary, acted as Secretary.

Roll call showed the following members present:

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|----------------------|-------------------------|----------------|
| Rodney DeMent | Dan Leuthold (via Zoom) | Allan Weinacht |
| Ann Vostad | Dave Daniel | Gary Fish |
| Dr. Leslie Heinemann | Lucas Roskamp | Mark Rogen |
| Gregg Johnson | Don DeGreef | |

Also present were Attorney Alan Peterson, General Manager Tim McCarthy, Strategic Leadership Team members Debra Biever, Carrie Vugteveen, and Jason Maxwell along with Executive Assistant, Brenda Schelhaas.

REVIEW AND CONSIDERATION OF AGENDA

The agenda was presented for consideration. President Fish asked that SVE Rebranding and REVIVE 2030 Program be added to the agenda. Mr. Daniel asked that Board Redistricting be added to the agenda. A motion to approve the amended agenda was made by Mr. Johnson, seconded by Dr. Heinemann. The motion carried.

REVIEW AND CONSIDERATION OF MEETING MINUTES

A motion to approve the minutes of the January 25, 2022 regular board meeting was made by Mr. Weinacht, seconded by Mr. DeGreef. The motion carried.

REVIEW AND CONSIDERATION OF THE MINNESOTA ANNUAL COGENERATION FILING AND REPORT

Manager McCarthy called upon Debra Biever to review the documents for the 2022 Minnesota annual cogeneration filing and report. A motion was made by Mr. Daniel to approve the 2022 Minnesota annual cogeneration filing and the 2022 Minnesota annual cogeneration report, seconded by Mr. Roskamp. The motion carried.

DISCUSSION OF DATES AND LOCATION FOR STRATEGIC PLANNING SESSION IN AUGUST

Manager McCarthy lead a discussion regarding dates for a strategic planning session in August. The strategic planning session will be held on August 22, 2022 with the location yet to be determined.

REED LOAN

Manager McCarthy called upon Jason Maxwell to provide information about a recent REED loan application from Hegg Companies. Hegg Companies plans to add a modular construction division beginning with a facility in Brandon. A motion was made by Mr. Rogen to approve the application, seconded by Mr. Johnson. The motion carried.

BYLAW AND POLICY REVIEW

Manager McCarthy called upon Attorney Peterson to review Bylaw Articles 1, 2, and 3.

Manager McCarthy reviewed Board Policy 9 Member Relations and BOG 9-1 Advisory Council. Discussion was held regarding the per diem that is paid to MAC members. Mr. Rogen made a motion to change the per diem from \$40 to \$50, seconded by Mr. Weinacht. Further discussion was held and Mr. DeMent made a motion to amend the per diem to \$70, seconded by Mr. DeGreef. The amendment passed by a hand vote and the motion passed. Manager McCarthy reviewed BOG 9-2 Identity Theft Red Flag Prevention Program. Mr. Weinacht made a motion, seconded by Mr. Roskamp to approve all the updates and changes to the Board policies and guides. The motion carried.

BOARD REDISTRICTING

The Board redistricting committee consists of Mr. Leuthold, Mr. Daniel, and Mr. Roskamp. Mr. Leuthold will chair the committee. Board Redistricting will be added to the March board agenda.

BRAND REVITALIZATION

Manager McCarthy updated the Board on the Touchstone Energy brand revitalization process.

REVIVE 2030

Manager McCarthy and Carrie Vugteveen discussed recent REVIVE meetings that were held in Colton, SD and Hardwick, MN. Dakota Resources provided results from the Colton meeting and Community and Economic Development Associates (CEDA) provided results from the Hardwick meeting. The meetings have generated a lot of excitement, and many small communities are looking for help with their economic development. Manager McCarthy also provided information regarding a potential housing development west of Madison, SD.

WORKPLACE MANAGEMENT OF COVID-19

Manager McCarthy called upon Debra Biever to provide an update on SVE's workplace management of COVID-19. Debra informed the Board that SVE offices reopened as of January 31, 2022. Currently there are no COVID-19 cases within the SVE workforce, and no employees are in quarantine.

STRATEGIC PLANNING

No discussion was held regarding strategic planning.

REVIEW AND CONSIDERATION OF GENERAL MANAGER'S REPORT

Manager McCarthy presented information about SVE's Culture Recharge process that is being facilitated by Rana DeBoer from Keystone Group. The first step in the process is getting a big-picture look at where SVE's culture is today with an organization-wide culture evaluation. The survey will be open for employees within the next couple weeks.

Manager McCarthy discussed the Brandon Service Center. SVE is working with an architect who is developing an expansion plan for the service center. A preliminary plan and cost estimate will be provided at the March board meeting.

Manager McCarthy reported on the recent Basin meeting that he attended.

Manager McCarthy discussed key highlights from the East River General Manager's report including a COVID-19 update, East River 2021 financials, and the electric school bus initiative.

Manager McCarthy reviewed wholesale power purchases, sales, and revenue. He noted that there were 26 new service requests in January compared to 22 this same time last year. The 2022 work plan status summary and the 2022 new service request summary were discussed. Manager McCarthy highlighted areas of the December 2021 and January 2022 revenue and expense statements. The 2022 SVE Scholarship Committee recently met to choose this year's recipients. Over 100 students submitted applications and 32 students were awarded scholarships.

ACCEPT MANAGER'S REPORT

A motion to accept the Manager's Report was made by Mr. Roskamp, seconded by Mr. Daniel. The motion carried.

REPORTS ON POWER SUPPLY MEETINGS

East River – Mr. DeMent reported on his attendance of the East River board meeting.

L&O Power – Mr. Roskamp reported on his attendance of the L&O Power board meeting.

REPORTS ON MEETINGS ATTENDED

East River Energize Forum – Directors Weinacht, Heinemann, Fish, DeGreef, and DeMent reported on their attendance of the East River Energize Forum that was held in Sioux Falls, SD.

CoBank Customer Meeting – Directors Roskamp and Rogen reported on their attendance of the CoBank Customer meeting that was held in Omaha, NE.

Co-op Day at the Capitol – Directors Daniel, DeGreef and DeMent reported on their attendance of the Co-op Day at the Capitol that was held in Pierre, SD.

NOTICES OF MEETINGS, SELECTION OF DELEGATES, AND ATTENDANCE AUTHORIZATION

L&O Power Coop Annual Meeting, April 4, 2022 Larchwood, IA – All directors were authorized to attend, Director Weinacht was nominated to serve as the voting delegate and Director DeGreef as the alternate by a motion made by Mr. Rogen, seconded by Mr. Johnson. The motion carried.

BLC 921.1 Risk Oversight – The Board’s Role in Risk Management, May 10, 2022 Virtual - Director DeGreef was authorized to attend by a motion made by Mr. Weinacht, seconded by Mr. Daniel. The motion carried.

OTHER BUSINESS

Mr. Daniel is taking EVie for a road test after the conclusion of the board meeting today. He invited the other board members to join him.

EXECUTIVE SESSION

There was no executive session.

NEXT MEETING

The next regular board meeting will be held on Tuesday, March 22, 2022 at 8:30 a.m. in the Colman boardroom.

ADJOURNMENT

Mr. Weinacht made a motion, seconded by Dr. Heinemann to adjourn the Sioux Valley Energy board meeting at 1:35 p.m. The motion carried.

Don DeGreef, Secretary

Date Approved: _____