

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
OF THE SIOUX VALLEY-SOUTHWESTERN ELECTRIC COOPERATIVE, INC.
September 28, 2021**

The regular meeting of the Board of Directors of Sioux Valley-Southwestern Electric Cooperative, Inc. (DBA Sioux Valley Energy) was held on September 28, 2021 commencing at 8:30 a.m. in the Colman boardroom.

The meeting was called to order by President Gary Fish who presided and Don DeGreef, Secretary, acted as Secretary.

Roll call showed the following members present:

Rodney DeMent	Dan Leuthold	Allan Weinacht
Don DeGreef	Dave Daniel	Gary Fish
Dr. Leslie Heinemann	Lucas Roskamp	Mark Rogen

Also present were Attorney Alan Peterson, General Manager Tim McCarthy, Strategic Leadership Team members Debra Biever, Ted Smith, and Betty VanDerWerff along with Executive Assistant, Brenda Schelhaas. Guests in attendance were Jason Maxwell and Kimberlee Hansen. Director Gregg Johnson attended via teleconference.

REVIEW AND CONSIDERATION OF AGENDA

The agenda was presented for consideration. A motion to approve the agenda was made by Mr. DeGreef, seconded by Dr. Heinemann. The motion carried.

REVIEW AND CONSIDERATION OF BOARD MEETING MINUTES

A motion to approve the minutes of the August 24, 2021 regular board meeting was made by Mr. Daniel, seconded by Mr. Leuthold. The motion carried.

REVIEW OF EMPLOYEE COMPENSATION PLAN

Manager McCarthy called upon Debra Biever to present an overview of the Employee Compensation Plan including descriptions of compensation and benefits for union and non-union employees of the Cooperative. Debra reviewed the wage changes to the market rate of pay for non-union employees based on the Board approved Compensation Plan. The average market rate pay changes and experience step changes will be effective November 1, 2021 for employees whose performance meets expectations.

REVIEW AND CONSIDERATION OF SMEC RATES

Manager McCarthy called upon Betty VanDerWerff to present the proposed rate tariffs that were developed with Power System Engineering Inc. (PSE). These proposed rate tariffs will help transition the SMEC accounts to SVE's Legacy rates. Mr. Weinacht made a motion to approve the rate tariffs as presented, approved the moving of accounts to SVE rates as presented, and approved discontinuing SMEC rates as presented, seconded by Mr. Rogen. The motion carried.

DISTRICT TWO ELECTION

Manager McCarthy stated that the District Two Meeting was held on September 21st in Volga, SD. Candidates for the District Two director position included Chuck Miller, Karl Seidl, and Ann Vostad. Ann Vostad was elected to the director position. Total attendees at the meeting were 128 including 59 total registered members.

REVIEW AND CONSIDERATION OF 2022 DISTRICT MEETING SCHEDULE

The proposed schedule of dates and locations for the 2022 district meetings was reviewed. Mr. Roskamp made a motion to approve the 2022 proposed district meeting schedule, seconded by Dr. Heinemann. The motion carried.

<u>MEETING DATE</u>	<u>DIRECTOR/DISTRICT</u>	<u>TOWN</u>	<u>LOCATION</u>
Tuesday, February 22 nd	Weinacht (5)	Colton SD	Taopi Hall
Thursday, February 24 th	Leuthold (8)	Luverne MN	Grand Prairie Event Center
Monday, February 28 th	DeGreef (1)	Elkton SD	Elkton Community Center
Thursday, March 10 th	Johnson (9)	Pipestone MN	Pipestone High School
Thursday, March 17 th	Fish (6)* & Rogen (6)	Brandon SD	Brandon High School
Tuesday, March 22 nd	Heinemann (3)	Flandreau SD	William J Janklow Community Center
Thursday, March 24 th	DeMent (7)	Hartford SD	West Central School
Monday, March 28 th	Vostad (2)	Volga SD	Sioux Valley School
Tuesday, March 29 th	Roskamp (10)*	Edgerton MN	Edgerton Public School
Thursday, March 31 st *election meeting	Daniel (4)*	Madison SD	Dakota Prairie Playhouse

REVIEW AND CONSIDERATION OF MAC MEETING DATE

Manager McCarthy presented two potential dates to hold a Member Advisory Council (MAC) meeting. Mr. Weinacht made a motion to approve November 18, 2021 as the next MAC meeting date with December 2, 2021 as the inclement weather date. The motion was seconded by Mr. DeGreef. Motion carried.

STRATEGIC PLANNING

There was no discussion regarding strategic planning.

REVIEW AND CONSIDERATION OF GENERAL MANAGER’S REPORT

Manager McCarthy reported on the wholesale power purchases, sales, and revenue. He noted there were 70 requests for new service in August compared to 37 in August of 2020. Manager McCarthy then discussed the revenue and expense statement, the 2021 operating budget, and the EVie Ride and Drive event that was to be held that evening.

Manager McCarthy's review of the East River General Manager's report included information about the potential large load projects.

ACCEPT MANAGER'S REPORT

A motion to accept the Manager's Report was made by Mr. Leuthold, seconded by Mr. Weinacht. The motion carried.

REPORTS ON POWER SUPPLY MEETINGS

East River – Mr. DeMent reported on his attendance of the East River board meeting.

L&O Power – Mr. Leuthold and Mr. Roskamp reported on their attendance of the L&O Power board meeting.

REPORTS ON MEETINGS ATTENDED

East River Annual Meeting – Director Weinacht reported on his attendance of the East River Annual Meeting.

BLC 952.1 Increasing Influence and Building Board Consensus – Director Johnson reported on his attendance of BLC 952.1.

NRECA Regional 5&6 Meeting – Directors DeMent, Weinacht, DeGreef, and Johnson reported on their attendance of the NRECA Regional 5&6 Meeting.

SDAC Co-op Conference – Directors DeGreef and Rogen reported on their attendance of the SDAC Co-op Conference.

SDREA Board Meeting/NRECA Director Election – Director Daniel reported on his attendance of the SDREA Board Meeting/NRECA Director Election.

NOTICES OF MEETINGS, SELECTION OF DELEGATES, AND ATTENDANCE AUTHORIZATION

Basin Electric Caucus District 1, September 9, 2021, Sioux Falls, SD – Mr. DeMent was retroactively authorized to attend by a motion made by Mr. Roskamp, seconded by Mr. Weinacht. The motion carried.

Mid-West Electric Consumers Association Annual Meeting, December 6-9, 2021, Denver, CO – All directors were authorized to attend, Mr. Rogen was authorized as the Delegate, and Mr. Roskamp was authorized as the Alternate by a motion made by Mr. Weinacht, seconded by Mr. Daniel. The motion carried.

NRECA Winter School for Directors, December 10-14, 2021, Nashville, TN – All directors were authorized to attend by a motion made by Mr. DeGreef, seconded by Dr. Heinemann. The motion carried.

OTHER BUSINESS

Discussion was held regarding finding a new Operation Round Up Director for Brookings County to replace Ann Vostad.

Mr. DeMent asked that Dakota Energy Cooperative Special Meeting be added to the Executive Session agenda.

EXECUTIVE SESSION

Mr. Weinacht made a motion to move into executive session to discuss internal cooperative business, seconded by Mr. DeMent at 1:15 p.m. The motion carried. The executive session adjourned by a motion made by Mr. DeGreef, seconded by Mr. Daniel. The motion carried.

NEXT MEETING

The next regular board meeting will be held on Tuesday, October 26, 2021 at 8:30 a.m. in the Colman boardroom.

ADJOURNMENT

Mr. Roskamp made a motion, seconded by Mr. Weinacht to adjourn the Sioux Valley Energy board meeting. The motion carried.

Don DeGreef, Secretary

Date Approved: _____